

University of Providence School of Nursing Strategic Plan 2022-2025

Mission:

Our mission is to prepare our graduates for accountable and professional nursing practice that is relationship-based, vigilant, theory-guided, and grounded in the highest standards of evidence. Our graduates emerge as leaders in healthcare, distinguished by their excellence in communication, clinical expertise, and capacity for driving change. They are lifelong learners, enhancing the nursing profession through evidence-based practice that is centered on populations while being anchored in spiritual, ethical, and compassionate care.

Vision:

At the University of Providence Great Falls Nursing Program, we strive to set a benchmark in nursing excellence through transformative education, innovation, and compassionate care. We are committed to empowering our students with the critical knowledge, skills, and ethical grounding necessary to lead with distinction in the dynamic healthcare landscape. Our vision extends to fostering a nurturing community of professionals devoted to enhancing health outcomes, championing the cause of vulnerable groups, and making significant contributions to global health with integrity and respect. We envision our graduates as change-makers, adept at navigating the complexities of modern healthcare with empathy, confidence, and a steadfast commitment to the welfare of all.

Conceptual Framework:

Our program is underpinned by a conceptual framework that emphasizes:

- **Relationship-Based Care:** Centering the patient and family as the core of the care delivery team to achieve outstanding patient care outcomes through collaborative and sacred relationships.
- **Vigilance:** Maintaining constant attention to both the patient and the care environment to protect patients from harm and ensure their safe care journey.
- **Professional Accountability:** Upholding the highest standards of nursing outcomes and care delivery, ensuring expertise in practice, and fostering healing environments.
- **Change:** Preparing professional nurses to thrive in, lead, and manage positive change in health care improvement efforts with patients, colleagues, and communities.

Program Themes:

Our curriculum and educational experiences are built around key themes that include:

- Compassion, ethics, and spirituality
- Patient and family-centered care
- Leadership and advocacy
- Evidence-based practice
- Population and Community Health

- Transforming healthcare
- Safety and quality outcomes
- Professional accountability
- Collaboration and inter-professional teamwork
- Reflective practice and lifelong learning

Strategic Goals:

1. Education and Curriculum Development:

- **Goal:** Revolutionize nursing education to align with our vision of transformative education, emphasizing relationship-based care, vigilance, professional accountability, and adaptability to change.

2. Evidence-Based Practice:

- **Goal:** Lead in the generation and application of evidence-based practices that inform and improve patient care, with a focus on community and population health.

3. Community Engagement and Healthcare Transformation:

- **Goal:** Strengthen partnerships with healthcare organizations and communities to advocate for vulnerable populations and contribute to the transformation of healthcare systems.

4. Professional Development and Lifelong Learning:

- **Goal:** Support the continuous professional development of our students and faculty, fostering a culture of lifelong learning, reflective practice, and leadership in nursing.

5. Global Health and Ethical Care:

- **Goal:** Expand our global health initiatives and integrate ethics, compassion, and spirituality into all aspects of nursing education and practice. Catholic Identity and Providence Heritage:

Strategic Integration with the Catholic Identity

The University of Providence, a Roman Catholic institution sponsored by Providence Ministries and founded by the Sisters of Providence, continues the teaching ministry of Jesus Christ. Our Providence Heritage inspires us to proclaim the love of God in all we serve and instill in our students a special concern for the most poor and vulnerable. Our Catholic Faith guides and informs all our actions, ministering to the educational and spiritual needs of a diverse student body.

- Pillars of Teaching, Scholarship, and Service:
- In alignment with our Catholic identity, our strategic plan is built on the pillars of teaching, scholarship, and service. These pillars reflect our commitment to scholarly growth, which encompasses progress in faculty disciplines through research, presentations, publications, artistic performance, and significant contributions to curriculum or program design.

Ideal UP Graduate:

- Our graduates embody the Catholic tradition and aspirations of the Sisters of Providence, forming the whole person to lead with integrity and serve with compassion while advancing the common good. Our liberal arts education fosters intellectual, affective, physical, and spiritual excellence, inviting students to explore the dialogue between faith and reason. University of Providence graduates will reflect on what it means to be human, engage in intellectual inquiry, make a living, and live as productive beings, and participate in the spiritual and religious dimensions of life.