



PROVIDENCE IMPACT

INDIVIDUAL MAPPING FOR PROFESSIONAL ACADEMIC CAREER TRANSITION

The Providence IMPACT is a written Career Readiness Commitment between the student and the University of Providence. The agreement is open to all full-time undergraduate students (U.S. citizens or permanent residents).

Providence IMPACT Commitment to you:

If the student is unemployed or underemployed within six months of graduation, the student may elect **ONE** of the following educational benefits:

1. The student may enroll, tuition-free, in prescribed undergraduate courses according to career coach advisement at the UP.
2. The student may enroll, tuition-free, in up to three graduate courses at the UP.

Students will also be offered additional professional resources. Providence IMPACT will offer UP Students enhanced career preparation for the world of work and the ever-changing job search process to include professional job search consultations as follows:

1. Unlimited access to UP Career Services coaching and resource access.
2. Up to 6 sessions of paid, UP contracted professional, coaching services in the student's current employment search location.

Providence IMPACT Commitment requires you to complete all of the following

- Declare major by the beginning of their 2nd semester at UP.
- Graduate with a bachelor degree with a minimum cumulative GPA - 2.75
- Complete graduate requirements at the University of Providence
- Transfer students must complete a minimum of 60 credits at UP (20 credits in your major)
- Maintain full-time status (12 or more credits per semester), unless on a school sponsored co-op or internship
- Complete a series of approved course work in the following areas:
 - 200 Level – LDR 201
 - 300 Level – LDR 301
 - 400 Level – LDR 401
- Complete one UP sponsored Experiential Learning Opportunity in each of the following areas:



UNIVERSITY OF
PROVIDENCE
CAREER SERVICES



LIVING AND MAKING A LIVING

DISCOVER ^{AND}/OR PURSUE YOUR CALLING, MAKE AN IMPACT

- Internship or Practicum
- Service Learning Hours
- Attend semi-annual Internship/Career Fair event
- Attend three career preparedness workshops per year through the Career Connections
- Complete Strengths Finder
- Actively work with assigned Career Services Staff
- Register with the online Career Services Career Platform and keep it current
- Make a good-faith effort to find a job after graduation
- Ability to pass standard background check in student's professional field of employment

PROVIDENCE IMPACT **DEFINITIONS & DETAILS**

Job placement is defined as student receiving one job offer within the salary specifications as defined below.

The spring issue of the quarterly salary survey, published by the National Association of College and Employers (NACE) for each degree program, will determine competitive salary for a given graduating year. Copies of the salary survey are available in the Career Services office. The salary survey reports salaries in the 25th, 50th and 75th percentiles. The minimum salary will be within 25% of the 25th percentile.

Acceptance into graduate school will count as a job offer if student decides to continue with advanced degree rather than entering the workforce,

Within 180 days of conferral is defined as within 180 days of the conferral date of your degree or the date your last class was completed, whichever date is later.

For example, for a May graduate, the 180-day period starts from the day of commencement. For students who graduate in August or December, the 180-day period starts from the day of the following May commencement.

Transfer student is defined as transferring with 24 or more transfer credits. Transfer students entering UP at the JR or SR level and who have maximum credits per semester will receive a tuition waiver for required coursework for Providence IMPACT participation.

Full-time status requires a minimum of 12 credits per semester.



If the student fulfills each of the stated requirements and does not have a job offer at a competitive salary within 6 months of degree conferral or completion:

- UP will connect student with professional career counselor service. Application for services must be made within 220 days of degree conferral. Professional services will be equivalent to 6 sessions of additional career training and placement assistance. 1 session equivalent to 1 hour of counseling.
- UP will grant the student a tuition waiver. Application for redemption of this waiver must be made within 220 days of degree conferral or completion. This tuition waiver will allow you to take up to 24 undergraduate credits, as prescribed by UP contracted professional career counselor, within a continuous 12-month period while student continues to look for employment through the UP Career Services. Once you have received a job offer, the university's commitment will have been fulfilled and the institution has no further obligation beyond completion of current credit fulfillment.



Providence IMPACT, Career Readiness Commitment

This commitment is made on this _____ day of _____

between

Student:

Printed Name

Signature

Student Major: _____

Student Minor: _____

and the

The Career Center:

Rodney E. Johanson
Director of Career Services

Signature